



JOB DESCRIPTION

Title	Academy Goalkeeping Coach
Department	Academy
Reports To	Head of Goalkeeping/Head of Academy
Location	Gardyne Training Facility
Hours	Full time (evening and weekend work required)
Travel	As required

Role Overview

The Academy Goalkeeping Coach will lead the delivery of the club's goalkeeper development programme across the academy pathway within an elite professional football environment.

The role spans the Performance School, Youth Development, and Professional Development Phases, ensuring a consistent and progressive approach aligned to the club's playing identity and long-term player pathway.

Working closely with the Head of Goalkeeping and Head of Academy, the successful candidate will support the implementation and delivery of the club's goalkeeping methodology across all academy age groups. This includes ensuring consistency in coaching language, tactical principles, technical frameworks, and performance standards while supporting the progression of goalkeepers towards professional and first-team football.

Key Responsibilities

Goalkeeping Methodology & Department Collaboration

- Work in close collaboration with the Head of Goalkeeping to implement and maintain the club's goalkeeping philosophy and methodology.
- Deliver a structured and progressive goalkeeping curriculum aligned with the club's game model and long-term player development framework.
- Contribute to departmental meetings, coach education, and the continued development of the goalkeeping programme.
- Ensure alignment and effective communication between academy and first-team goalkeeping practices where appropriate.

Performance School Programme

- Plan and deliver goalkeeper coaching sessions three mornings per week within the club's Performance School programme.
- Integrate technical, tactical, physical, and psychological components within training in line with the club's methodology.

- Work collaboratively with education staff and multidisciplinary practitioners to support the holistic development of players.
- Monitor player development and contribute to Individual Development Plans (IDPs).

U19 Development Team

- Plan and deliver goalkeeper coaching sessions 3-4 days per week for the U19 Development Team.
- Prepare goalkeepers for the demands and standards of professional football and first-team environments.
- Attend U19 fixtures providing structured pre-match preparation, in-game support, and post-match review.

Youth Development Phase (U12-U17)

- Deliver one evening per week of goalkeeper coaching across U12-U17 age groups.
- Attend U17 home fixtures as required.
- Ensure age-appropriate coaching delivery aligned to the club's long-term goalkeeper development pathway.
- Identify and support high-potential goalkeepers progressing through the academy system.

Matchday Responsibilities

- Attend academy fixtures including:
 - U19 matches
 - U17 home fixtures
 - One weekend academy fixture per week (as scheduled)
- Deliver consistent matchday processes aligned with departmental and academy standards.
- Provide structured feedback and performance analysis following fixtures.

General Duties

- Design, implement, and review Individual Development Plans (IDPs) for academy goalkeepers.
- Maintain accurate player monitoring, development records, and performance data.
- Contribute to multidisciplinary meetings and formal player review processes.
- Support academy recruitment, scouting, and talent identification processes.
- Maintain up-to-date coaching qualifications and Continuous Professional Development (CPD) in line with Scottish FA requirements.
- Ensure the highest standards of safeguarding, player welfare, and professional conduct are maintained at all times.

Person Specification

Essential

- UEFA Goalkeeping B Licence (minimum).
- Scottish FA Child Wellbeing & Protection in Sport certification.
- Valid First Aid qualification.
- Experience coaching goalkeepers within an academy or elite youth development environment.

- Strong understanding of long-term player development and the Scottish FA Performance Pathway.
- Excellent communication, organisation, and interpersonal skills.
- Ability to work flexibly across mornings, evenings, and matchdays.
- Experience producing and recording session plans i.e. sports session planner.
- Experience recording post match reports and reviews.

Desirable

- UEFA A Goalkeeping Licence.
- Experience within a Scottish Premiership or Professional Academy environment.

Working Hours

This is a full-time role requiring flexibility in line with academy training and competition schedules.

Typical weekly commitments include:

- Three mornings per week - Performance School programme
- 3-4 days per week - U19 Development Team training
- Tuesday fixtures - U19 matches
- One evening per week - U12-U17 goalkeeper coaching/fixtures

Additional hours may be required in accordance with the academy calendar and competition schedule.